

NAVIGATOR on UN SDGs

17 UN SDGs are the most important benchmark in our making both strategic and day-to-day management decisions. Committed to the Company’s mission and values, which are underpinned by our Strategy to 2025, we look to contribute to, and monitor the progress against, the targets of our eleven priority UN SDGs.

2

ZERO HUNGER

Target

2.4

↑

- Our key programmes**
- Increasing sales efficiency
 - Improvement of the product mix

For more information, see page 54, 114

6

CLEAN WATER AND SANITATION

Target

6.1, 6.3

↑ ↓

- Our key programmes**
- Initiatives to boost water use efficiency as part of the Company’s Water Strategy

For more information, see page 212

3

GOOD HEALTH AND WELL-BEING

Target

3.4, 3.9

↓

ДЕМОГРАФИЯ
НАЦИОНАЛЬНЫЕ ПРОЕКТЫ РОССИИ

- National project**
- Demography: Sports as a Way of Life federal project
- Our key programmes**
- Safety culture improvement programme
 - Minimising pollutant emissions per unit of output
 - Social benefits and employee guarantees
 - DROZD (Educated and Healthy Children of Russia)

For more information, see page 179, 208, 236

8

DECENT WORK AND ECONOMIC GROWTH

Target

8.3, 8.5, 8.8

↑ ↓

- Our key programmes**
- Comprehensive production development programme
 - Incentives and rewards
 - Our Favourite Cities programme
 - Green procurement programme and ESG assessment of suppliers

For more information, see page 58, 139, 159, 228

4

QUALITY EDUCATION

Target

4.4

↑

ДЕМОГРАФИЯ
НАЦИОНАЛЬНЫЕ ПРОЕКТЫ РОССИИ

ОБРАЗОВАНИЕ
НАЦИОНАЛЬНЫЕ ПРОЕКТЫ РОССИИ

КУЛЬТУРА
НАЦИОНАЛЬНЫЕ ПРОЕКТЫ РОССИИ

- National projects**
- Demography: Sports as a Way of Life federal project
 - Education: promoting engineering professions
 - Culture: establishing cultural and educational museum facilities
- Our key programmes**
- School–college/university–facility educational model
 - Cooperation with universities and Russian and international R&D centres
 - Promotion of retraining and professional development
 - Improving safety competencies

For more information, see page 121, 154, 178, 232

- ↑ Making a positive impact
- ↓ Minimising the negative impact

9

INDUSTRY, INNOVATION AND INFRASTRUCTURE

Target

9.1

↑

ИНТЕРЕСНЫЕ ГОРОДА
НАЦИОНАЛЬНЫЕ ПРОЕКТЫ РОССИИ

- National project**
- Housing and Urban Environment: Creating a Comfortable Urban Environment federal project
- Our key programmes**
- Logistics infrastructure development programme
 - Our Favourite Cities programme

For more information, see page 56, 228

13

CLIMATE ACTION

Target

13.1, 13.2

↑ ↓

- Our key programmes**
- Energy Efficiency Programme
 - Delivering on the Climate Agenda project
 - Green procurement programme and ESG assessment of suppliers
 - Application improvement

For more information, see page 118, 138, 190, 201

15

LIFE ON LAND

Target

15.1

↓

- Our key programmes**
- Comprehensive programmes to assess and preserve biodiversity
 - Partnership with UN FAO in advancing sustainable farming
 - RECSOIL project in partnership with Lomonosov Moscow State University and UN FAO

For more information, see page 120, 216

11

SUSTAINABLE CITIES AND COMMUNITIES

Target

11.3

↑

ИНТЕРЕСНЫЕ ГОРОДА
НАЦИОНАЛЬНЫЕ ПРОЕКТЫ РОССИИ

- National project**
- Housing and Urban Environment: Creating a Comfortable Urban Environment federal project
- Our key programmes**
- Our Favourite Cities programme
 - Promotion of entrepreneurship

For more information, see page 110, 138, 206

17

PARTNERSHIPS FOR THE GOALS

Target

17.16, 17.17

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- Our key programmes**
- Cooperation with universities and Russian and international R&D centres
 - Collaboration with UN organisations (FAO, UNESCO, UN Global Compact)
 - Joining efforts with the governments and municipal authorities in Russian regions in which the Company operates
 - Mineral fertilizer consumer surveys

For more information, see page 104, 121, 216, 227

12

RESPONSIBLE CONSUMPTION AND PRODUCTION

Target

12.4

↑ ↓

- Our key programmes**
- Programme to promote circular economy elements, including the use of phosphogypsum in farming and other industries
 - Improvement of production processes
 - Green procurement programme and ESG assessment of suppliers

For more information, see page 110, 138, 206

Global Compact

LEAD

The Company is among the most highly engaged participants of the world’s largest corporate sustainability initiative. The UN first named PhosAgro a Global Compact LEAD company in 2019.

For more information on SDGs, see the Commitment to UN Goals section of the Company’s website