NAVIGATOR on UN SDGs

17 UN SDGs are the most important benchmark in our making both strategic and day-to-day management decisions. Committed to the Company's mission and values, which are underpinned by our Strategy to 2025, we look to contribute to. and monitor the progress against, the targets of our eleven priority UN SDGs.



Our key programmes

- Increasing sales efficiency
- Improvement of the product mix

For more information, see page 54, 114



Our key programmes

· Initiatives to boost water use efficiency as part of the Company's Water Strategy



National project

· Demography: Sports as a Way of Life federal project

Our key programmes

- · Safety culture improvement programme
- · Minimising pollutant
- emissions per unit of output · Social benefits and employee
- auarantees DROZD (Educated and Healthy Children of Russia)



Our key programmes

- · Comprehensive production development programme
- · Incentives and rewards
- · Our Favourite Cities programme
- · Green procurement programme and ESG assessment of suppliers

For more information, see page 58, 139, 159, 228





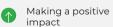
National projects

- · Demography: Sports as a Wav of Life federal project
- · Education: promoting engineering professions
- · Culture: establishing cultural and educational museum facilities

Our key programmes

- · School-college/universityfacility educational model
- Cooperation with universities and Russian and international R&D centres
- · Promotion of retraining and professional development
- · Improving safety competencies











National project

· Housing and Urban Environment: Creating a Comfortable Urban Environment federal project

Our key programmes

- Logistics infrastructure development programme
- · Our Favourite Cities programme

For more information, see page 56, 228



Our key programmes

- · Energy Efficiency Programme
- · Delivering on the Climate Agenda project
- · Green procurement programme and ESG assessment of suppliers
- · Application improvement



Our key programmes

- Comprehensive programmes to assess and preserve biodiversity
- · Partnership with UN FAO in advancing sustainable
- RECSOIL project in partnership with Lomonosov Moscow State University and UN FAO



· Housing and Urban

Our key programmes

· Our Favourite Cities

programme

For more information, see page 110, 138, 206

Environment: Creating

Environment federal project

· Promotion of entrepreneurship

a Comfortable Urban

National project





Our key programmes

- · Programme to promote circular economy elements, including the use of phosphogypsum in farming and other industries
- · Improvement of production processes
- Green procurement programme and ESG assessment of suppliers

For more information, see page 110, 138, 206



Our key programmes

- · Cooperation with universities and Russian and international R&D centres
- Collaboration with UN organisations (FAO, UNESCO, UN Global Compact)
- · Joining efforts with the governments and municipal authorities in Russian regions in which the Company operates
- · Mineral fertilizer consumer surveys





The Company is among the most highly engaged participants of the world's largest corporate sustainability initiative. The UN first named PhosAgro a Global Compact LEAD company in 2019.



