

# OUR MISSION and values

As one of the world's leading mineral fertilizer producers, PhosAgro assumes a special responsibility for global food security.

We offer eco-sustainable fertilizers<sup>1</sup>, supply them, and train farmers in their most efficient and responsible application.

## OUR MISSION

**Caring for Earth  
fertility  
for prosperous  
lives**

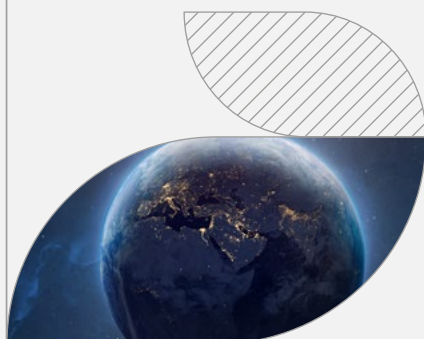


## OUR VALUES

- ➔ **Leadership.** Our goals are ambitious as we strive for professional excellence and continuous self-improvement
- ➔ **Teamwork.** As a strong team players, we look to ensure smooth cooperation of all our business units
- ➔ **Expertise.** Everyone at PhosAgro is a qualified professional in what they do
- ➔ **Reliability.** We always honour our obligations and are a reliable partner
- ➔ **Improvement and innovation.** Development is ongoing at PhosAgro, with every procedure relentlessly improved and refined
- ➔ **Safety.** We promote and share a safety culture within the Company to ensure safe working conditions
- ➔ **Ethics.** We support human integrity, fostering moral standards and ethics, spiritual values, dedication at work, and respect for family values

## OUR VISION

### GLOBAL PRESENCE



### ORGANIC GROWTH AND DEVELOPMENT



### HEALTHY LIFESTYLES AND OCCUPATIONAL HEALTH AND SAFETY



### CARE FOR THE ENVIRONMENT



### SOCIAL RESPONSIBILITY



### INNOVATION AND DIGITAL TRANSFORMATION



<sup>1</sup> Certified for environmental compliance under the [Vitality Leaf](#) international standard.