

KEY EVENTS in 2024

- PhosAgro Group became the leading Russian producer of fertilizers.
- The Company increased salaries for all employees by an additional 15%.
- The share of the mining and processing plant's production using green electricity rose to 18.1%.
- Apatit's Cherepovets facility produced its 150-millionth tonne of nitrogen and phosphate fertilizers.



- The Company received the highest honour at the Responsible Business Leadership national award.
- PhosAgro Group joined the Arab Fertilizer Association (AFA).
- The Company extended its financial support and, in partnership with the Food and Agriculture Organisation of the United Nations (FAO), launched phase 3 of the global project for sustainable soil management, set to run until 2026.



- The +10 m level of the Kirovsky mine was commissioned.
- Capacity for granulated ammonium sulphate production in Balakovo was increased to 360 ktpa.
- A new high-tech production facility was put into operation at the Volkhov site.



- Expert RA and ACRA affirmed PhosAgro's credit rating at the highest level, AAA(RU), with a stable outlook.
- In 1Q 2024, the Company increased its agrochemical production by almost 7% to hit a record of 3 mt.
- The agreement with RUSAL on aluminium fluoride supplies was expanded to 96 ktpa.



- The Kirovsk branch of Apatit produced the 750-millionth tonne of phosphate rock in its 95th anniversary year.
- PhosAgro's Board of Directors approved the progress of key investment projects as part of the Company's Strategy to 2025.
- PhosAgro issued RUB-denominated bonds for a total of USD 100 mln.
- PhosAgro Group and Russian Railways signed a cooperation agreement at SPIEF-2024 to coordinate long-term freight transportation plans.
- PhosAgro Group and Gazprombank signed a cooperation agreement on climate projects during SPIEF-2024.

JANUARY

FEBRUARY

MARCH

APRIL

MAY

JUNE

JULY

- PhosAgro made it to the Top 3 in RAEX business stakeholder engagement ranking.
- The Company completed the implementation of the Cyber Backup information system, ensuring reliable protection of critical data and the effective operation of its entire digital infrastructure.



AUGUST

- PhosAgro Group won the Exporter of the Year award, established by the Russian Government in the Northwestern Federal District.

SEPTEMBER

- A RUB 35 bln issue of RUB-denominated bonds with a variable coupon was placed.
- Apatit implemented the LD.TaxMonitor information system, becoming one of the first taxpayers to integrate with Tax-3 AIS in accordance with the Federal Tax Service requirements.

OCTOBER

- PhosAgro became the first recipient of RAEX's top ESG rating, AAA, leading all 80 companies on the list.
- PhosAgro won the Exporter of the Year award, established by the Russian Government.
- PhosAgro Group's educational project, ProAgro Lectorium, won the international BRICS Solutions Awards.
- The Company won CFO Russia's Best Electronic Workflow in Russia and the CIS 2024 competition.



NOVEMBER

- PhosAgro Group's Cherepovets site produced a record 105-millionth tonne of sulphuric acid in the 50th anniversary year of sulphuric acid production.
- PhosAgro received the highest score in the ranking of Russia's best employers by Forbes.
- Apatit's Kirov branch mined its 2.2-billionth tonne of apatite-nepheline ore in celebration of its 95th anniversary.
- The Company offered bonds worth RUB 20 bln.
- PhosAgro Group's electronic HR document management system received an honour at CNews Awards 2024.



DECEMBER

- PhosAgro was recognised among the top companies in the CNews Awards 2024 Corporate Philanthropy Leaders ranking.
- With support from FAO, PhosAgro and Lomonosov Moscow State University launched a pilot of the RECSOIL soil protection initiative in Russia.
- Victor Cherepov, Chairman of PhosAgro's Board of Directors, won the Best Independent Director award in the Top 1,000 Russian managers ranking.
- PhosAgro's Board of Directors noted the early achievement of key Strategy to 2025 objectives: investment in development exceeded RUB 330 bln significantly surpassing the RUB 250 bln target set for completion by 2025.
- PhosAgro won RAEX's final ESG ranking for 2024, reaffirming its leadership in the social domain.