

TCFD REPORT

For more information on GHG emissions and climate risks, see the TCFD report 2020





Sustainable development indicators content index as per the Order of the Ministry of Economic Development of Russia

	-		
No.	Indicator	Page number/Comments	Boundary
Economic			
MED1	Revenue (or a similar indicator), RUB'000	79	1
MED 2	Added value, RUB'000	80	1
MED 3	Net added value, RUB'000	80	1
MED 4	Total R&D expenses, RUB'000	111	1
MED 5	Labour productivity, RUB'000 per person	151, 395	2
MED 6	Total accrued payments to government (except for fines and penalties), including, RUB'000:	84	1
	 Taxes and other charges Social contributions Other payments to government		
MED 7	Total actual payments to government (except for fines and penalties), including, RUB'000:	84	1
	 Taxes and other charges Social contributions Other payments to government		
MED 8	Share of Russian goods, work and services in the total procurement volume, %	138	2
MED 9	Share of goods, work and services purchased from SME in the total procurement volume from Russian organizations, %	138	2
MED 10	Sustainable investments (including green investments), RUB'000	The indicator is not measured	
MED 11	Investments into projects aimed at promoting the technological sovereignty and the structural adaptation of the Russian economy, RUB'000		
MED 12	Index of economic vulnerability of business and other activities to climate risks, %		

Order of the Ministry of Economic Development of Russia No. 764 dated 1 November 2023.

No.	Indicator	Page number/Comments	Boundary	
Environmenta	al	•		
MED 13	Water consumption from all sources of water supply 215		2	
MED 14	Recycled and recirculated water supply	215	2	
MED 15	Total waste water discharged, including untreated waste water	214-216	2	
MED 16	Water use efficiency (water use per unit of product)	214 2022 - 0,0007614 2023 - 0,0010362 2024 - 0,0009047	2	
MED 17	Total hazard class 1-5 waste generation, including: Class 1 Class 2 Class 3 Class 4 Class 5	207	2	
MED 18	Total hazard class 1-5 waste handled, including: Disposed waste Decontaminated waste Buried waste Reused waste Recycled waste Reduction in waste generation	Disposed waste Decontaminated waste Buried waste Reused waste Recycled waste		
MED 19	Emission load from stationary pollution sources	210-211	2	
MED 20	Greenhouse gas emissions	198	2	
MED 21	 Total expenses for environmental activities, including: Atmospheric air protection and climate change prevention Waste water collection and treatment Waste management Conservation of biodiversity and protection of natural areas 	187, 188	2	
MED 22	Consumption of renewable and low-carbon energy	Consumption of renewable and low-carbon energy 204 Consumption of renewable and low-carbon energy, kWh Consumption of renewable and low-carbon energy, % 2022 – 1.26% 2023 – 1.24% 2024 – 1.22%		
MED 23	Energy efficiency: electricity consumption per unit of net added value			
Social				
MED 24	Total payroll expenses, RUB'000	81	1	
MED 25	Total average headcount, including disabled employees, people	151, 153, partial disclosure	1	
MED 26	Total average monthly pay, RUB'000 including:By occupation groupBy genderBy age group	160, partial disclosure	1	
MED 27	Total health and safety expenses, including average costs per employee, RUB'000	173, partial disclosure	2	
MED 28	Expenses on organising and holding social, fitness, recreational, and healthcare activities for employees and their families, RUB'000, %	370	2	

MED 39 Number of persons injured as a result of industrial accidents where lost time of one or more days was involved, including fatalities, people, % MED 30 Total training expenses, including average costs per employee, RUB 1000 MED 31 Average training hours per year per employee by occupation group, units MED 32 Share of employees covered by collective bargaining agreements in total average headcount, % MED 33 Turnover, % MED 34 Turnover, % MED 35 Turnover, % MED 36 Total expenses on supporting social programmes not aimed at employees and their families, including, RUB 1000, % - Charity - Housing - Healthcare - Education - Support of people in need of social assistance Governance MED 35 Availability of a sustainable development policy and/or other strategic documents in this area MED 36 Number of Board of Directors meetings and the attendance rate MED 37 Total number of directors, including age structure MED 38 Number of the Audit Committee meetings and the stetendance rate MED 39 Inclusion into sustainable development (ESG) indices and ratings, number of the Audit Committee meetings and the attendance rate MED 39 Inclusion into sustainable development (ESG) indices and ratings, number of the Audit Committee meetings and the attendance rate MED 39 Inclusion into sustainable development (ESG) indices and ratings, number of the Audit Committee meetings and the attendance rate MED 39 Inclusion into sustainable development (ESG) indices and ratings, number of the Audit Committee meetings and the attendance rate MED 39 Inclusion into sustainable development (ESG) indices and ratings, number of experted violations of the rights of indigenous peoples living in the Russian Federation MED 40 Number of administrative proceedings against the Company, its subsidiaries and affiliates for corruption violations (three years) MED 41 Number of administrative proceedings against the Company, its subsidiaries and affiliates for corruption offences				
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of managers, including members of the Board	MED 43	the Company, its subsidiaries and affiliates		
	MED 44	of managers, including members of the Board	153	1

Labour productivity, RUB'000 per person

MED 5

Indicator	Page number	UoM	2022	2023	2024
		RUB'000 per person	28,697	20,171	21,501
Revenue 1	79	RUB'000	569,527,000	440,304,000	507,689,000
Number of employees	151	per person	19,846.1	21,828.6	23,612.6

¹ Data from the Group's consolidated financial statements.

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